## PROXY/SUB-PROXY FORM TO THE APPOINTED REPRESENTATIVE FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING pursuant to article 135-novies of Legislative Decree No. 58/1998

In accordance with Article 106, paragraph 4, of Law Decree no. 18 of March 17, 2020, the participation in the Shareholders' Meeting of those who have the right to vote, is allowed exclusively through the Appointed Representative pursuant to Article 135-undecies of Legislative Decree no. 58/1998. Pursuant to the abovementioned Decree, the Appointed Representative may also be granted proxies and/or sub-proxy pursuant to Article 135-novies of Legislative Decree no. 58/1998 ("TUF"), as an exception to Article 135-undecies, paragraph 4, of the TUF, by signing this proxy form.

With reference to the **Ordinary Meeting of Saras S.p.A.**, to be held at the practice of Notary Luca Barassi in Milan, Viale Bianca Maria no. 24, on first call, on **22<sup>rd</sup> May 2020 at 10.00 a.m.**, and if necessary, on second call, on 23<sup>rd</sup> May 2020, same time and place, as indicated in the notice of call published on the Company's website at <a href="www.saras.it">www.saras.it</a>, in the section "Governance, Shareholders' Meetings, go to archives, 2020" and with an extract also published in the Italian daily newspaper "Il Sole 24 Ore" on 18<sup>th</sup> April 2020 and having read the documentation made available by the Company(§)

			with this fo	orm				
I, the undersigned	(party signing the proxy)	Name(*)			Surname (*)	Surname (*)		
Born in (*)		on (*)		Tax identification code	Tax identification code or other identification if foreign (*)			
resident in(*)		Address (*)	Address (*)					
Phone no. (*)		Email (**)	Email (**)					
Valid ID document (to be enclosed as		Issued by (*)			No (*)	No (*)		
•		in	<b>quality of</b> (tick the box th	nat interests you)(*)				
	orney with sub-delegation powers   legal represer ght to vote   pledgee   bearer   usufructuary							
Shareholder	Name Surname/Denomination: (*)							
(if different)	Born in (*)	on (*)			Tax identification code	Tax identification code or other identification if foreign (*)		
,	Registered office /Resident in (*)							
			related to	)				
No. (*)	shares Saras S.p.A - ISIN	Registe	ered in the securities acc	ount (1) No.	At the custodian	ABI	CAB	
referred to the con	nmunication (pursuant to Article 83-sexies of D.Lgs. 5	8/98) <b>(²)</b> No.		supplied by the interr	nediary:			
	<b>points Società per Amministrazioni Fiduciarie</b> eting. The undersigned also declares that the v					•		
	xy/subproxy, the undersigned undertakes to r be notified to the Company.	otify the same	(Place and proxy by sending the			delegating party) the conformity of th	ne document to the	
			(Place and	date)	(Signature of the	delegating party)		
of technical assistan a fiduciary basis, in r	it has no own interest in the proposed resolutions be ce in shareholders' meeting and additional services elation to which it will exercise the right to vote at the stances able to create a conflict of interest under A	as well as (ii) the e Shareholders' A	existence of fiduciary m leeting on the basis of sp	andates by virtue of whi pecific instructions issued	ch Spafid could hold participation If by the fiduciaries in order to avo	ns in the Company on I id any subsequent disp	pehalf of its customers, on outes about the supposed	

event of amendment or additions to the proposals put forward to the Shareholders' Meeting, it does not intend to cast a different vote from that indicated in the instructions. If the delegating party does not provide specific instructions for such cases by indicating them in the appropriate boxes, the instructions provided shall be deemed to be confirmed as far as possible. If it is not possible to vote according to the instructions provided, Spafid

will abstain on such matters. In any case, in the absence of voting instructions on some of the items on the agenda, Spafid will not vote for such items.

<sup>(§)</sup> The Company will process the personal data in accordance with the attached information.

<sup>(\*)</sup> Mandatory

<sup>(\*\*)</sup> It is recommended to fill in order to better assist the delegating party.

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Lintended for t	VOTING INSTRUCTION  the Delegate only - Tight					
The undersigned Signatory of the proxy (3)(personal details)	me belegate only me	k me relevam boxes,				
hereby appoints/subappoints Spafid to vote in accordance with the vot Luca, Viale Bianca Maria no. 24, on 22 <sup>nd</sup> May 2020, at 10.00 a.m., on first						
Item 1 – Financial statements at 31 December 2019						
1.1 Approval of the financial statements at 31 December 2019, present financial statement pursuant to Legislative Decree No. 254 of 30/12/2016			ts at 31 December 2	2019 and the co	nsolidated non-	
Proposal of the Board of Directors			□In Favour	□Against	□Abstain	
If circumstances occur which are unknown or in the event of a vote on	amendments or ac	ditions to the resolutions su	bmitted to the mee	eting		
□confirms the instructions	Мо	Modify the instructions ( <u>express preference</u> )				
□revokes the instructions	□In favour: □Against □Abstain					
[						
1.2 Allocation of the result for the year					1	
Proposal of the Board of Directors			□In Favour	□Against	□Abstain	
Proposal of resolution (if submitted by the holder of voting rights and published by the issuer) (Shareholders' name)			□In Favour	□Against	□Abstain	
If circumstances occur which are unknown or in the event of a vote on	amendments or ac	ditions to the resolutions su	bmitted to the mee	eting		
□confirms the instructions	Мо	Modify the instructions ( <u>express preference</u> )				
	□In	favour:				
□revokes the instructions □Against						
		ostain				

# Saras S.p.A. PROXY/SUB-PROXY FORM TO THE APPOINTED REPRESENTATIVE FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING pursuant to article 135-novies of Legislative Decree No. 58 of 24 February 1998

### Item 2 – Report on the remuneration policy and fees paid pursuant to Article 123-ter, paragraphs 3-bis and 6 of Legislative Decree No 58 of 24 February 1998:

2.1 binding resolution on the first section concerning the remuneration policy prepared 1998	red pursuant to Article 123-ter, parag	raph 3, of Legislative	e Decree No. 5	8 of 24 February
Proposal of the Board of Directors			□Against	□Abstain
Proposal of resolution (if submitted by the holder of voting rights and published by the issuer) (Shareholders' name)			□Against	□Abstain
If circumstances occur which are unknown or in the event of a vote on amendmer	nts or additions to the resolutions sub	mitted to the meetir	ng	
□confirms the instructions	Modify the instructions (express preference)			
□revokes the instructions	□In favour: □Against □Abstain			
2.2 non-binding resolution on the second section concerning fees paid prepared pu	rsuant to Article 123-ter, paragraph	4, of Legislative Dec	ree No. 58 of 2	4 February 1998
Proposal of the Board of Directors			□Against	□Abstain
Proposal of resolution (if submitted by the holder of voting rights and published by the issuer) (Shareholders' name)			□Against	□Abstain
If circumstances occur which are unknown or in the event of a vote on amendmen	nts or additions to the resolutions sub	mitted to the meetir	ng	
□confirms the instructions	Modify the instructions ( <u>express preference</u> )			
□revokes the instructions	□In favour: □Against □Abstain			

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	nitted by the holder of voting rig	hts and published by the issuer)	□In Fayour	□ Agginst	□Abstain			
(Shareholders' name)			□Against	Absidin				
If circumstances occur which	n are unknown or in the event of	a vote on amendments or additions to the resolu-	tions submitted to the mee	ting				
□confirms the instructions		Modify the instructions	Modify the instructions ( <u>express preference</u> )					
□revokes the instructions		□In favour: □Against □Abstain						
(Place and date)	(Signature of the delegating par	tty)						
		DIRECTORS' LIABILITY ACTION						
		2393, paragraph 2, of the civil code, proposed by d Representative to vote as follows:	the shareholders on the oc	casion of the ap	proval of the			
☐ In favour		☐ Against	☐ Abstain					
(Place and date)	(Signature of the delegating par	ty)						

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### INSTRUCTIONS FOR THE FILLING AND SENDING OF THE VOTING PROXY FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING

The person entitled to do so must request the depositary intermediary to issue the communication for participation in the shareholders' meeting referred to the Art. 83-sexies, Legislative Decree 58/1998)

- The proxy must be dated and signed by the delegating party.
- Representation may be conferred only for single meetings, with effect also for subsequent calls.
- In the case of co-ownership of shares, the proxy must always be issued with the signature of all the co-owners.
- (1) Indicate the number of the securities custody account and the denomination of the depositary intermediary. The information can be obtained from the account statement provided by the intermediary.
- (2) Indicate the Communication reference for the Meeting issued by the depositary intermediary upon request from the person entitled to vote.
- (3) Indicate the name and surname of the signatory of the proxy form and the voting instructions.

#### Instructions for sending

The proxy with the relating voting instructions shall be received together with:

- a copy of an identification document with current validity of the proxy grantor or
- in case the proxy grantor is a legal person, a copy of an identification document with current validity of the interim legal representative or other person empowered with suitable powers, together with adequate documentation to state its role and powers,

by one of the following alternative methods:

- i) for proxies in original by registered letter with return receipt or by courier to the following address: Spafid S.p.A., Foro Buonaparte, 10 20121 Milan, (Ref. "Delega RD Assemblea Saras 2020"):
- ii) for proxies signed with a qualified electronic or digital signature to the address of certified email <u>assemblee@pec.spafid.it</u> (Object ""Delega RD Assemblea Saras 2020").

Without prejudice to the sending of the original proxy complete with voting instructions, the same may also be notified electronically to the following certified mail address: <a href="mailto:assemblee@pec.spafid.it">assemblee@pec.spafid.it</a> Object "Delega RD - Assemblea Saras 2020") .

The proxy must be received no later than 6:00 p.m. on the day before the date of the meeting (and in any case before the opening of the meeting). The proxy pursuant to art. 135-novies, Legislative Decree no. 58/1998 and the related voting instructions may always be revoked within the aforesaid deadline.

For any additional clarification or information please contact Spafid S.p.A. by email to the address <u>confidential@spafid.it</u> or by phone at the following telephone numbers (+39) 0280687331-02.80687319 (during open office hours, from 9:00 a.m. to 5:00 p.m.).

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# PROTECTION OF PERSONAL DATA INFORMATION PURSUANT TO ART. 13 AND ART. 14 OF REGULATION EU 2016/679

Pursuant to Article 13 and Article 14 of Regulation EU 2016/679 and with national legislation and regulations in force on personal data protection, the data contained in the proxy form shall be processed by **Spafid S.p.A.** – the data controller – for compliance with obligations concerning representation in shareholders meetings and casting the vote of the person who appointed Spafid as a proxy in its capacity as the Designated Proxy, in observance of the instructions issued by that person and also in compliance with the obligations set by law, by regulations and by EU legislation or provisions issued by the supervisory and other authorities.

The legal basis is given by compliance with laws (Art. 2370 of the Italian Civil Code and following articles) and for the relative and consequent compliance obligations.

This data may be known by employees and associate workers of the Spafid S.p.A. who are specifically authorized to process them in their capacity as persons responsible for or appointed to pursue the above aims. The data may be distributed or communicated to specific parties, including those belonging to other companies controlled by Spafid, in compliance with a legal, regulatory or EU obligation or on the basis of orders given by an authority legally empowered to issue them or given by supervisory and control bodies as well as for the purposes strictly connected and instrumental to the performance of the compliance contractual obligations concerning representing and voting for the person who appointed Spafid as a proxy in its capacity as the Designated Proxy. Without the data indicated as compulsory, the Company will be unable to allow the proxy to take part in the Shareholders' Meeting.

The processing of the personal data or of personal data relating to third parties (e.g. delegated persons or their substitutes) communicated by you (the "Personal Data") will take place, in compliance with the provisions of personal data protection legislation and regulations, by using hardcopy, IT or telematic tools, with an approach strictly related to the purposes indicated and in any case in ways appropriate to ensure security and confidentiality in compliance with personal data protection legislation and regulations.

With regard to the purposes described above, Spafid will process personal data such as for the example, but not limited to these, personal details (e.g. first name, last name, address, date of birth, identity card, tax identification number).

A data subject shall have the right to obtain at any time confirmation of whether or not data is held on him/her, to know its content and origin, to check its accuracy or to ask for it to be added to, updated or rectified (Art. 15 and Art. 16 of the GDPR). Furthermore a data subject has the right to ask for the erasure of the data, restrictions on its processing, revocation of consent, portability of the data as well as the right to make complaints to the supervisory authority and in any event to object to its processing on legitimate grounds (Art. 17 and following of the GDPR). Those rights may be exercised by making a communication in writing accompanied by a valid identity document of the data subject to be sent to: privacy@spafid.it.

The data controller is the company Società per Amministrazioni Fiduciarie "Spafid" S.p.A. with Headquartersat 10, Via Filodrammatici, Milan. Spafid has designated the data protection officer of the Mediobanca Group as its data protection officer.

The Data Protection Officer may be contacted at the following addresses:

- DPO.mediobanca@mediobanca.com
- dpomediobanca@pec.mediobanca.com

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### PRIVACY STATEMENT PURSUANT TO ARTT. 13 AND 14 OF EUROPEAN REGULATION 2016/679 ("GDPR")

Pursuant to artt. 13 and 14 of European Regulation 2016/679 ("GDPR"), information notice related to personal data processing activity The data contained in this proxy form shall be processed by SARAS S.p.A. – the data controller – in order to manage the transactions of the Stockholders' Meeting, in observance of the laws in force on the protection of personal data. This data may be known to the staff members of SARAS S.p.A., who are specifically authorized to process the data in order that they can pursue the aims stated above: this data may be disclosed or communicated to specific persons in the fulfillment of a legal obligation, regulation or EU law, or on the basis of instructions given by Authorities entitled to do so by law or by supervisory and control bodies; the proxy cannot participate in the Stockholders' Meeting unless the data marked as obligatory (\*) has been provided.

All data, as well as audio and video media, will be kept together with the documents produced during the meeting, at Saras S.p.A., Galleria Passarella n. 2, Milan, in order to document what is transcribed in the minutes and, in any case, for the only period of time necessary to pursue the aforementioned purposes. At the end of this period, the personal data of the interested party may be stored only where required by a legal obligation, for the administrative purposes of the data controller and / or to assert or defend a right of the data controller, in the event of disputes and pre-litigation. The data is processed in paper and / or computerized ways, in compliance with the principles set by the GDPR and in order to protect the privacy of the interested party and his rights.

The party involved has the right, in accordance with art. 15 of GDPR to know which data is held at SARAS S.p.A., its origin and how it is used, at any time; the party is also entitled to update, correct, supplement or delete it, request that it is blocked and object to its processing by contacting the Privacy Manager of Saras at the e-mail address privacy@saras.it. The request can also be sent by registered letter or fax. If the Interested Party considers that his rights have been violated by the owner and / or a third party, he has the right to complain to the Guarantor for the protection of personal data.