

PROCESS:
Health, safety, environment and quality

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REVISION N°: 02
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IMS POLICY

Major Accident Risk Prevention, Health, Safety and Environment Policy

The organisation Deposito di Arcola S.r.l., registered at Via XXV Aprile, 18, Arcola (SP), is responsible for the storage of petroleum products at the aforementioned warehouse.

The top management of Deposito di Arcola S.r.l. (hereinafter the Organisation) is fully compliant with current legislation and the company's Code of Ethics. This includes the Employer (pursuant to Legislative Decree 81/2008, as amended), the Manager (pursuant to Legislative Decree 105/2015) and the Operations Manager. The Organisation is committed to ensuring that all activities are carried out responsibly in a manner that, at all times, ensures the prevention of major accident risks, the health and safety of workers, contractors and the population, the protection of the environment, the protection of public safety and sustainability. This is in line with the SARAS Group Policy on health, safety and the environment, issued by the Legal Representative.

The Organisation's Top Management is committed to pursuing continuous improvement in relation to the prevention of major accident risks, the health and safety of employees, the protection of the public, the protection of the environment, and the principles set out below, in line with the Code of Ethics, the 231 Model, and the SARAS Group Policy on health, safety and the environment.

- considering the protection of the health and safety of workers and the environment as a fundamental requirement in the perspective that all occupational accidents and diseases, as well as major accidents, including environmental ones, can be prevented and that all members of the organisation must act to protect themselves, their colleagues and the environment;
- complying with its obligations under applicable laws (EU, national, regional and local), the company's policy and regulatory system, and external rules and regulations, including those voluntarily adhered to by the Company;
- promoting prevention, surveillance and protection activities to minimise significant risks, risks to the health and safety of employees and contractors and impacts on the environment, also with the collaboration of the Representative for the Safety and Environment of Workers (RLSA);
- periodically defining objectives regarding the prevention of major accident risks, health, safety, and the environment by the Top Management as well as carrying out adequate reviews to monitor performance using performance indicators, also with the collaboration of workers and/or their Safety and Environment Representative (RLSA);

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- training and informing personnel and contractors on the issues relating to the prevention of major accident risks, health, safety and the environment, which is considered a fundamental tool for achieving the objectives relating to these issues, with a view to continuous improvement of prevention and protection;
- clearly defining and communicating to all employees and contractors the responsibilities relating to the topics of prevention of major accident risks, health, safety and the environment;
- consulting employees and other stakeholders on HSE issues and involving them on performance as deemed relevant;
- promoting research and technological innovation of processes for the reception of petroleum products by land and their storage that are increasingly compatible with the environment, eco-sustainable and characterised by an increasing attention to the health and safety of employees, populations, contractors, also promoting partnerships for the development of new technologies;
- adopting the principles, standards and solutions that constitute the international "best practices" for the protection of health, safety and the environment in the storage industry;
- promoting the leadership, consultation and participation of workers (including the Workers' Safety Representative) so that the aspects of prevention of major accident risks, health, safety and the environment are managed in accordance with the regulations and the relevant principles.

To this end, the Top Management of the Organisation, as an integral part of the Company's Management, has deemed it appropriate to establish, apply and maintain an Integrated Health, Safety and Environment Management System (IMS) and prevention of major accident risks, in compliance with the requirements of Legislative Decree 105/2015 and the International Reference Standards UNI EN ISO 45001:2018 and UNI EN ISO 14001:2015, in order to pursue the following objectives:

- identification of all hazards and the assessment of risks related to the activities of Deposito di Arcola S.r.l. to identify the actions to improve the integrated management system to be included in the works schedule as well as to ensure healthy and safe working conditions and environments;
- identification of relevant stakeholders through the analysis of the context and internal and external factors;
- identification of risks and opportunities related to major accidents, health, safety and environmental and organisational aspects, mandatory obligations or legal and other requirements, internal and external factors affecting the performance of the IMS and related mitigation and management measures;

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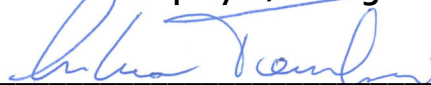
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- prevention of risks of major accidents, accidents, emergency situations also through providing effective information, education and training of human resources and through an emergency and accident management procedure;
- prevention of occupational diseases;
- management of all environmental aspects aimed at reducing impacts and protecting the environment, including pollution prevention;
- design, implementation and management of the Organisation's activities ensuring the protection of health and safety, with particular reference to process safety coordinated with asset integrity aspects, minimizing environmental impacts and optimising the use of energy and natural resources;
- protection of health, safety and the environment through the involvement and awareness of employees, within the scope of their duties, and in general of interested parties;
- pursuit of an open and constructive attitude towards stakeholders, as appropriate;
- monitoring, through constant surveillance, of the activities carried out by contractors that may produce major accident risks, risks to the health and safety of workers and which may have an impact on the environment;
- continuous improvement of safety and environmental protection conditions and the preparation of integrated emergency management plans, which is essential to ensure the long-term future of society;
- constant verification of the Integrated Management System to achieve continuous improvement through periodic compliance audits in which accidents and any emergencies that have occurred must also be analysed.

In ensuring the resources and support necessary for continuous improvement, the Organisation's Top Management undertakes to review, at appropriate intervals, the implementation of the Health, Safety and Environment Policy and the prevention of major accident risks and of the entire Integrated Management System, promoting the implementation of the necessary corrective and improvement actions and the definition, control and implementation of specific objectives and improvement plans.

Arcola, 30/05/2024

The Employer/Manager



The Policy is communicated to everyone who works for the Company, by posting on the notice board at the entrance to the Depot and is available to interested parties and the public.